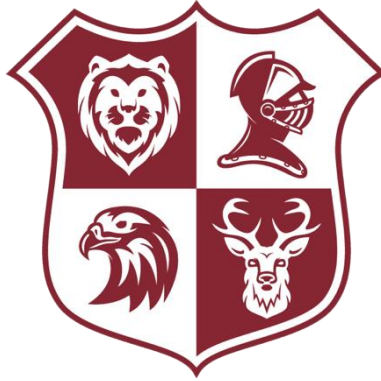


Drugs



STATUTORY / NON-STATUTORY	STATUTORY
MEMBER OF STAFF RESPONSIBLE	DHT (HLo)
DATE APPROVED BY Head/SLT	October 2024
GOVERNING BODY OR COMMITTEE RESPONSIBLE	SIC
DATE GOVERNING BODY APPROVAL	October 2024
REVISION DUE DATE	October 2026

This policy is under continuous review by the Senior Leadership Team and the Governors' School Improvement and Standards Committee (SISC) because of the changing drugs scene both nationally and locally.

Ethos of the school

The philosophy of the school is to provide a supportive and nurturing environment in which all students are enabled to develop their learning and personal skills. This strives carefully to prepare them for the opportunities, responsibilities and experiences they may encounter in their future lives and this policy has been written in accordance with this philosophy.

Rationale

It is our aim to help all students to be able to take their place safely in a world where a wide range of drugs exists. We recognise that some drugs have beneficial medicinal effects, but also that every drug has potential harm. For this reason, all drugs need appropriate and responsible care and management. In order to be able to make informed choices, staff and students need to understand the nature of drugs, their social and legal status, their uses and effects.

Definition of a drug

A drug is a substance that affects the way in which the body functions physically, emotionally or mentally. This definition includes illegal substances and also legal substances such as: alcohol, tobacco, vapes, volatile substances, over the counter & prescription medicines.

Aims of the policy

- To support the school's endeavour to maintain the safety and well-being of all students and staff
- To clarify legal responsibilities, entitlement and obligations
- To support all the members of the school community by providing clear guidance and procedures on drug related issues to ensure clarity and consistency
- To develop a whole school approach to drug education in the context of the curriculum of the school

Policy background

This policy has been written with reference to national and LA guidelines and been informed by relevant research data.

Drugs on school premises

The legal definition of premises of a school includes everything within the property boundaries including buildings, outbuildings, playgrounds, fields and also extends to include other settings such as vehicles, boats, marquees or any venue managed by the school at the time e.g. premises of a school trip or visit.

- **Medicines**

The school has a policy/procedure for the administration of medicines that must be followed for everyone's safety. We follow procedures recommended by Hampshire Health & Safety guidelines

- **Alcohol**

No alcohol will be consumed during the course of a normal school day. Students and visitors under the effects of alcohol will be asked to leave the premises and return at a later date for the safety of the whole school. Parents will be asked to collect their children

- **Smoking / Vaping**

The school is a no smoking site at all times. Students are not permitted to bring to school smoking materials, including matches, lighters and e-cigarettes. In the interests of health and safety, should a student be found in possession of any of these on school premises, they will be confiscated and parents informed

- **Illegal drugs**

No illegal drugs are allowed to be brought on to, or used on school premises

- **Solvents**

The school will ensure that potentially hazardous substances are stored safely, and students will be supervised if it is necessary that they come into contact with them in the course of their work. Students are not permitted to be in possession of sniffable products

- **Responses to drug related incidents**

A drug incident may be any of the following:

- Finding drugs, or related paraphernalia, on school premises
- Possession of drugs by an individual on school premises
- Use of drugs by an individual on school premises
- Presenting side effects of drug consumption as defined by the policy
- Supply of drugs on school premises
- Individuals disclosing information about their drug use
- Rumours of parents, staff or students using drugs
- Reports of parents, staff or students using drugs

The school is aware of its legal responsibilities in regard to drug related incidents and in responding to incidents, seeks to work in line with local and national guidance as outlined in The Right Responses. A member of the SLT along with Year Leaders

and Assistant Year Leaders will normally be responsible for co-ordinating the management of drug-related incidents, offering sources of support and liaising with outside agencies. Incidents will be dealt with

after making an assessment of the situation and will be reported to the Headteacher. All incidents and responses will be recorded within 24 hours.

Appropriate support will be offered to those with substance related problems. Talking with an individual about a drug related incident will have as its purpose to confirm or reject suspicions or allegations, rather than to automatically conduct a wider investigation.

Evidence of drug use or possession will not necessarily result in permanent exclusion. Permanent exclusion will only be considered in serious cases and will be in accordance with DfE guidance on exclusions. A case conference will be called if necessary. Each case will be assessed and levels of sanctions may vary according to the seriousness of the incident and the Student's involvement.

Individuals in possession of drugs

If any student or adult on school premises is found in possession of an unauthorised drug it will be confiscated, when ever possible without risk to others. If the drug is suspected to be illegal, the school may wish to contact a police officer for discussion. Illegal substances will be legally destroyed or handed to the police as soon as possible and not stored. Parents will normally be informed (for a student) and other professionals such as the LA, Youth Service, Police, GP, Social Services will be informed or consulted as appropriate.

Confidentiality

Complete secrecy can never be promised to a student, if a student is at any risk of harm. However, if a student chooses to disclose that they are using a drug without medical authorisation, this information will not be used against them. However, action will be taken and preventative work will be done to ensure the student comes to no serious harm if this is considered a risk, and Parents/Carers' support will be sought.

Support for students

At our school the welfare of the student is paramount. We maintain that constructive strategies that enable students to continue to benefit from continued education around substances and misuse are preferable to exclusion.

Following actions to preserve safety, the health & emotional needs of students will be considered. Support is available through the pastoral system, to ensure a caring response to students in distress. Interventions will be considered if the school feels a student is showing signs which indicate particular risks of, or from, involvement with drugs, whether their own or their parents'/carers'. Such interventions may include consultation with parents/carers and other agencies, possible case conferences and subsequent referral to agencies for support such as our ELSAs, counsellor or Catch 22/Handy Trust.

The school reserves the right to exclude students who bring drugs on to the school site and who share/'deal' drugs to other students. This sanction would be accompanied by support and educational strategies. Permanent exclusion from school is a last resort, as we recognize that permanently excluded students become significantly more

vulnerable to drugs than those within formal schooling. That said, sharing, 'dealing' or taking substances on the school site would risk the sanction of lengthy or permanent exclusion and the Police and other relevant agencies will be referred to in any such cases.

Searches, Confiscation and Liaison with the Police and other partners:

In line with current legislation Senior Leadership Team and House Leaders for Guidance/Learning reserve the right to search students if they have reason to believe that they are carrying offensive weapons or illegal substances. Similarly students can expect to be physically restrained if they present a danger to themselves or other members of the community.

Parents/Carers will always be informed when this has happened.

If inappropriate articles are brought in to school or used inappropriately they may be confiscated and kept in the school safe for appropriate follow up according to this or other policy such as our Behaviour Policy. If these items are dangerous or illegal they may be handed to the Police for safe disposal.

Noadswood School works closely with local police, social services and local schools in the Hampshire Safe partnership. If students are involved with any activity which breaks the law the police may be involved in the confiscation of items, Restorative Justice Conferencing, group work and education as well as links with home. Parents/Carers will always be informed when the police are involved and given the opportunity to attend any interviews.

Similarly the police will be involved if any student is suspected of having contact with an illegal substance. This includes possession, using or dealing. In such cases, the police will decide what course of action should be taken